



# Escambia County Profile

Alabama Department of Labor  
Labor Market Information Division

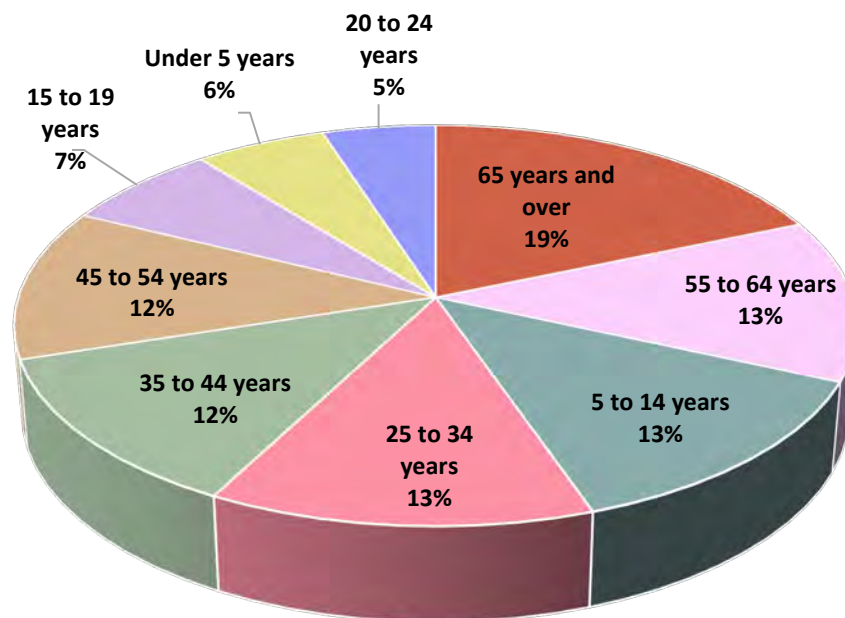
# Demographics

## American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	2,119
5 to 14 years	4,791
15 to 19 years	2,555
20 to 24 years	1,829
25 to 34 years	4,772
35 to 44 years	4,551
45 to 54 years	4,494
55 to 64 years	4,814
65 and older	6,830

*Total Population*  
**36,755**

*Population By Age Group:*



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	7,172
Nursery school, preschool	302
Kindergarten	206
Elementary school (grades 1-8)	3,666
High school (grades 9-12)	2,100
College or graduate school	898
Educational Attainment	Estimate
Population 25 years and over	25,461
Less than 9 <sup>th</sup> grade	3,356
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	3,356
High school graduate (includes equivalency)	11,293
Some college, no degree	4,297
Associate's degree	2,159
Bachelor's degree	2,168
Graduate or professional degree	1,029

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	105,291	102,875	2,416	2.3%	18,620	21,036
Choctaw	4,274	4,094	180	4.2%	843	1,023
Clarke	7,582	7,224	358	4.7%	1,488	1,846
Conecuh	4,240	4,074	166	3.9%	851	1,017
<b>Escambia</b>	<b>14,543</b>	<b>14,109</b>	<b>434</b>	<b>3.0%</b>	<b>3,005</b>	<b>3,439</b>
Mobile	197,607	191,454	6,153	3.1%	47,481	53,634
Monroe	7,018	6,705	313	4.5%	1,629	1,942
Washington	9,407	9,160	247	2.6%	2,244	2,491
Wilcox	2,556	2,353	203	7.9%	576	779

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.  
Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	69	Home Health Aides	14
Cashiers	46	Inspectors, Testers, Sorters, Samplers, and Weighers	14
Nursing Assistants	33	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	13
Stockers and Order Fillers	32	Sales Managers	12
Helpers--Production Workers	29	Packaging and Filling Machine Operators and Tenders	12
Maids and Housekeeping Cleaners	26	Laborers and Freight, Stock, and Material Movers	12
Heavy and Tractor-Trailer Truck Drivers	25	Correctional Officers and Jailers	11
Retail Salespersons	24	Fast Food and Counter Workers	11
Construction Laborers	23	Personal Care Aides	11
Waiters and Waitresses	22	Team Assemblers	10
Office Clerks, General	20	Cooks, Restaurant	9
Welders, Cutters, Solderers, and Brazers	18	Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	9
Industrial Truck and Tractor Operators	18	Maintenance and Repair Workers	8
Supervisors of Retail Sales Workers	17	Production Workers, All Other	8
General and Operations Managers	14	Cleaners of Vehicles and Equipment	8

► Source: Unemployment Insurance Reports

# *Help Wanted OnLine*® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	122	Maintenance & Repair Workers, General	23
Food Service Managers	85	Emergency Medical Technicians & Paramedics	22
Supervisors of Retail Sales Workers	72	Middle School Teachers, Except Special & Career/Technical Education	21
Licensed Practical & Vocational Nurses	68	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	20
Retail Salespersons	60	Cooks, Restaurant	19
Fast Food & Counter Workers	57	Landscaping & Groundskeeping Workers	19
Customer Service Representatives	31	Industrial Engineering Technologists & Technicians	16
Emergency Medical Technicians	29	Security Guards	16
Amusement & Recreation Attendants	29	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	16
Supervisors of Food Preparation & Serving Workers	27	Merchandise Displayers & Window Trimmers	15
Heavy & Tractor-Trailer Truck Drivers	27	Managers, All Other	14
Medical & Health Services Managers	26	Dining Room & Cafeteria Attendants & Bartender Helpers	13
Physical Therapists	25	Maids & Housekeeping Cleaners	13
Cashiers	24	Pharmacy Technicians	12
Driver/Sales Workers	24	Waiters & Waitresses	12



Source: The Conference Board-Burning Glass Help Wanted OnLine

# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-2.3%	-3.4%
Age 20-64 Population Growth	-2.4%	-3.7%
Nonagricultural Job Growth	11.0%	14.3%
Worker Shortfall	13.4%	18.0%
<b>Worker Shortfall</b>	<b>1,771</b>	<b>2,379</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

# Occupational Wages

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## Escambia County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.37	\$17.70	\$21.52	\$26.61

## Escambia County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.08	\$20.48	\$25.02	\$30.50

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



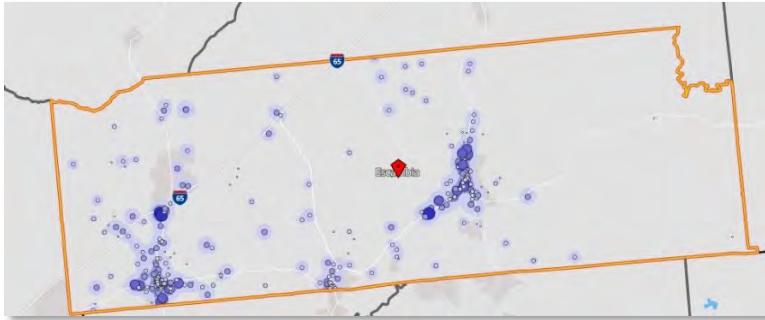
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
<b>Escambia County</b>				
Total	\$23,647	\$36,811	\$44,768	\$55,329
Manufacturing	\$29,279	\$42,585	\$52,049	\$63,435
<b>Mobile County</b>				
Total	\$26,069	\$41,594	\$53,706	\$67,525
Manufacturing	\$38,211	\$66,119	\$70,454	\$86,576
<b>Baldwin County</b>				
Total	\$23,637	\$35,943	\$45,746	\$56,801
Manufacturing	\$30,145	\$42,951	\$54,039	\$65,986

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2021 Workforce Characteristics

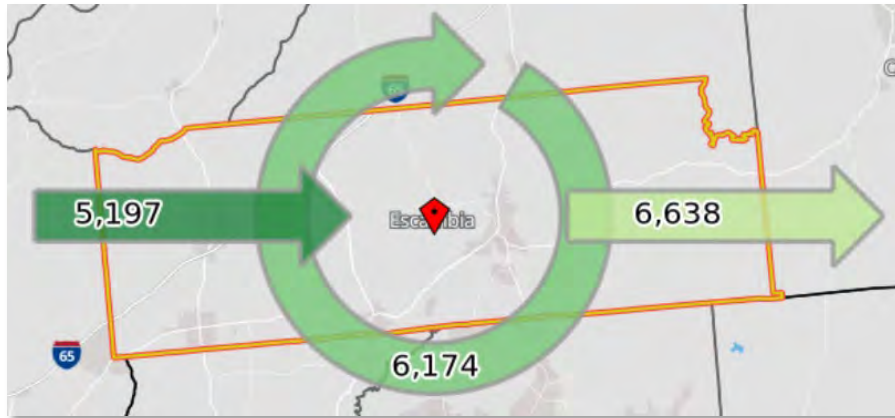


Jobs by Worker Age	Count	Share
Age 29 or younger	2,439	21.4%
Age 30 to 54	5,989	52.7%
Age 55 or older	2,943	25.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,219	10.7%
High school or equivalent, no college	3,016	26.5%
Some college or Associate degree	2,978	26.2%
Bachelor's degree or advanced degree	1,719	15.1%
Educational attainment not available (workers aged 29 or younger)	2,439	21.4%
Jobs by Worker Sex	Count	Share
Male	5,545	48.8%
Female	5,826	51.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,988	17.5%
\$1,251 to \$3,333 per month	4,313	37.9%
More than \$3,333 per month	5,070	44.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	6,638	100.0%
Workers Aged 29 or younger	1,816	27.4%
Workers Aged 30 to 54	3,468	52.2%
Workers Aged 55 or older	1,354	20.4%
Workers Earning \$1,250 per month or less	1,379	20.8%
Workers Earning \$1,251 to \$3,333 per month	2,407	36.3%
Workers Earning More than \$3,333 per month	2,852	43.0%
Workers in the "Goods Producing" Industry Class	1,364	20.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,794	27.0%
Workers in the "All Other Services" Industry Class	3,480	52.4%

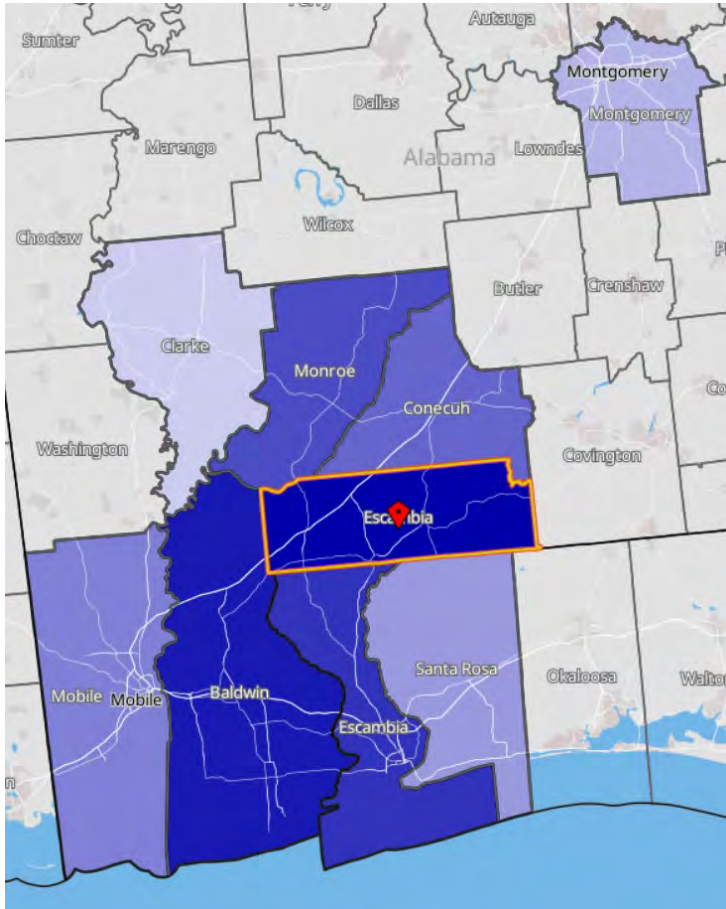
**Live in the County  
but Work Elsewhere**  
51.8%

**Live and Work  
in the County**  
48.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Where People Live who Work in This County



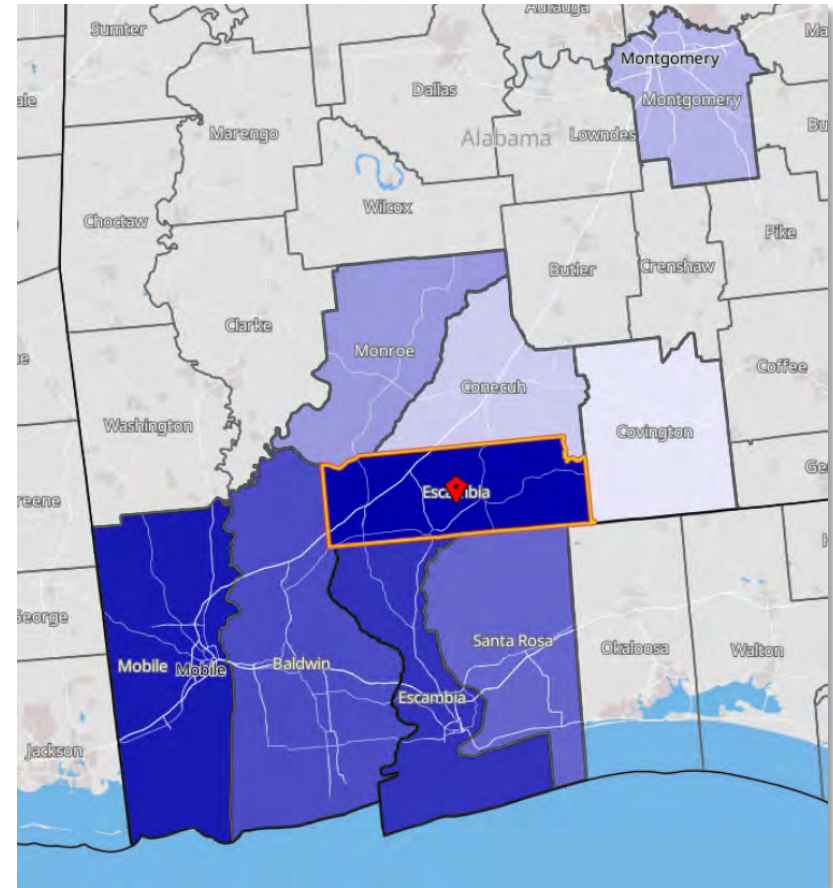
	Count	Share
Escambia County, AL	6,174	54.3%
Baldwin County, AL	959	8.4%
Escambia County, FL	703	6.2%
Monroe County, AL	610	5.4%
Conecuh County, AL	514	4.5%
Mobile County, AL	452	4.0%
Santa Rosa County, FL	314	2.8%
Montgomery County, AL	154	1.4%
Clarke County, AL	130	1.1%
Jefferson County, AL	97	0.9%
All Other Locations	1,264	11.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Escambia County, AL	6,174	48.2%
Mobile County, AL	1,175	9.2%
Escambia County, FL	1,134	8.9%
Baldwin County, AL	905	7.1%
Santa Rosa County, FL	380	3.0%
Jefferson County, AL	319	2.5%
Monroe County, AL	297	2.3%
Montgomery County, AL	279	2.2%
Conecuh County, AL	242	1.9%
Covington County, AL	234	1.8%
All Other Locations	1,673	13.1%

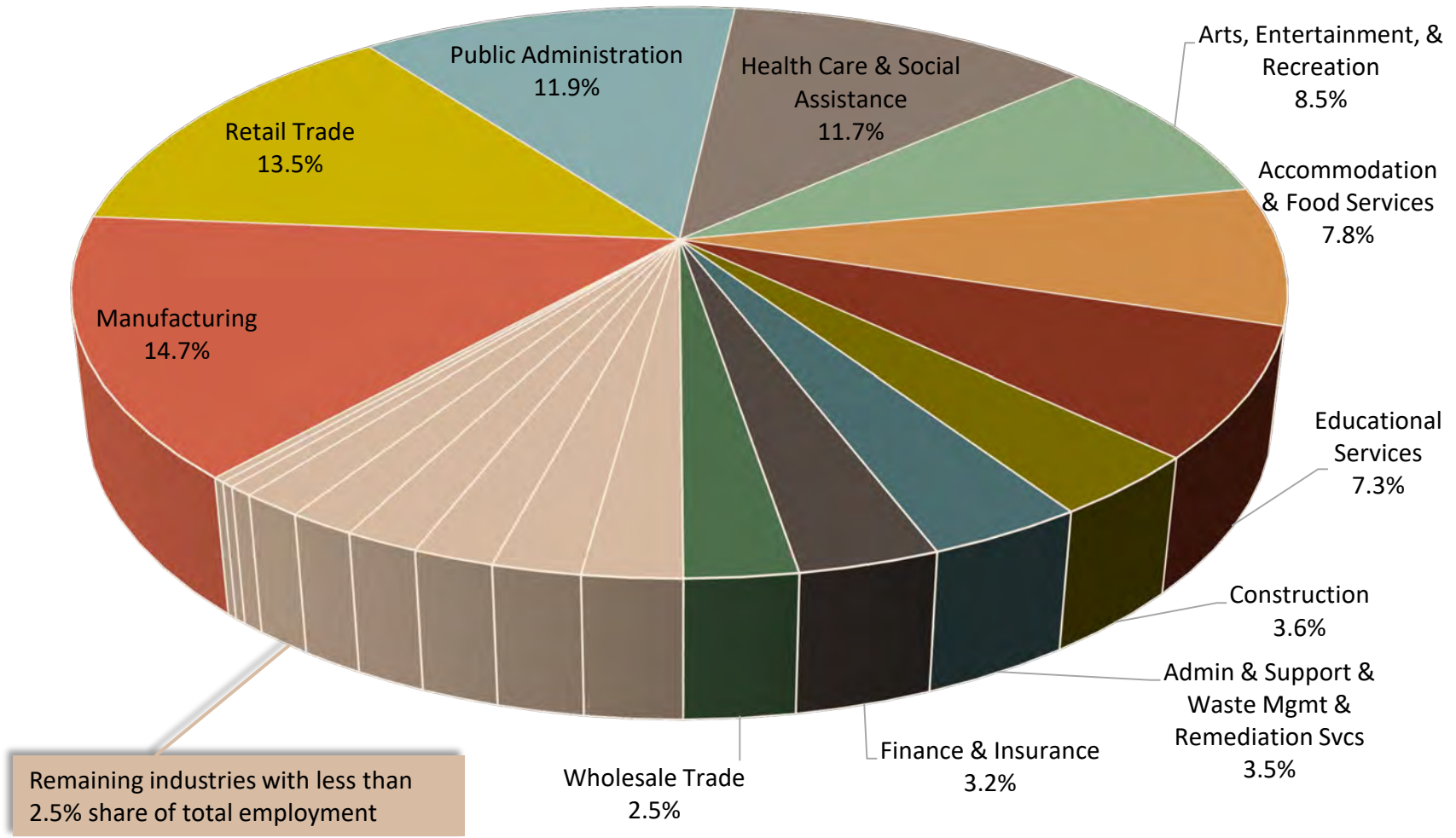


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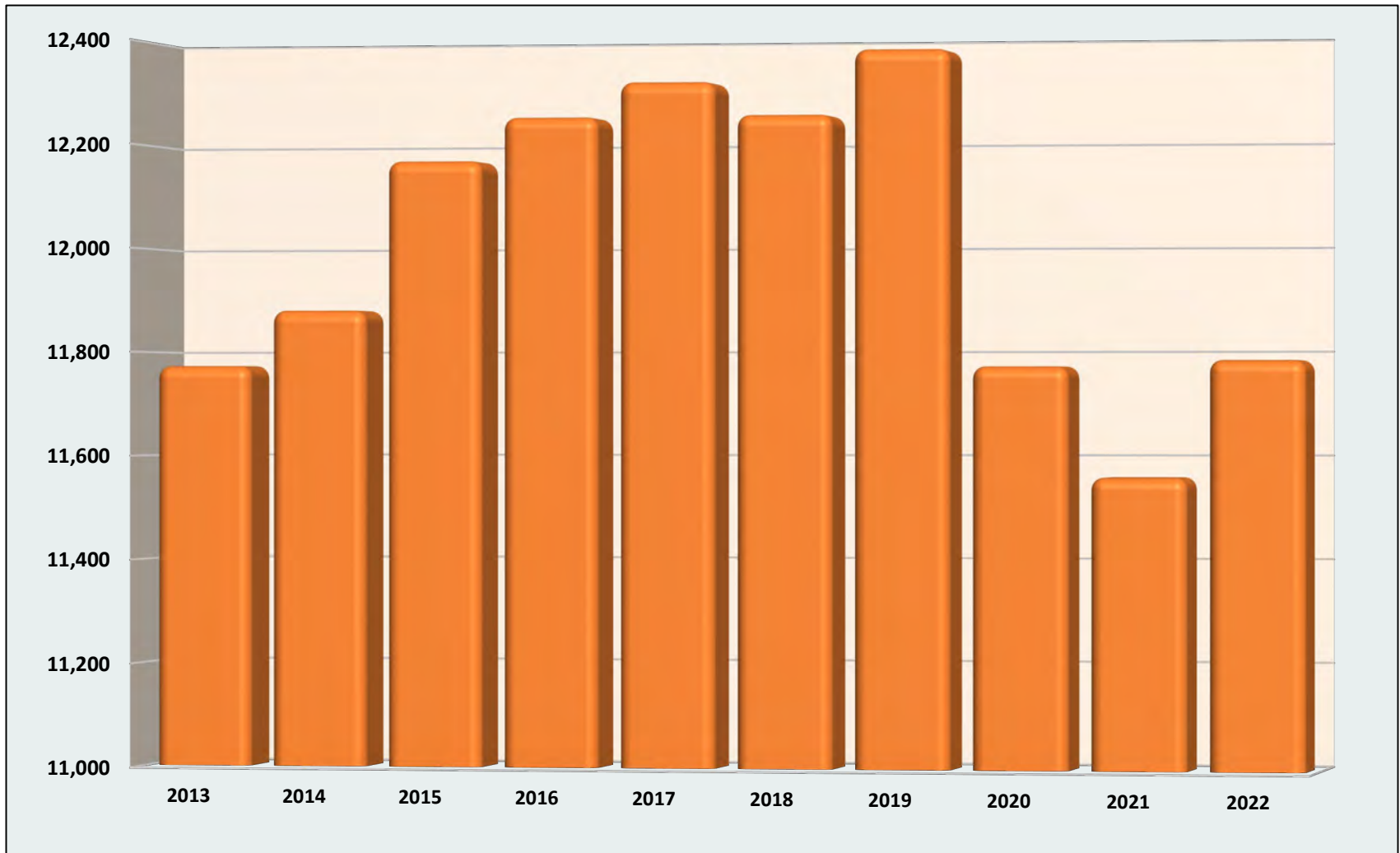
# Escambia County Industry Distribution

## 2022



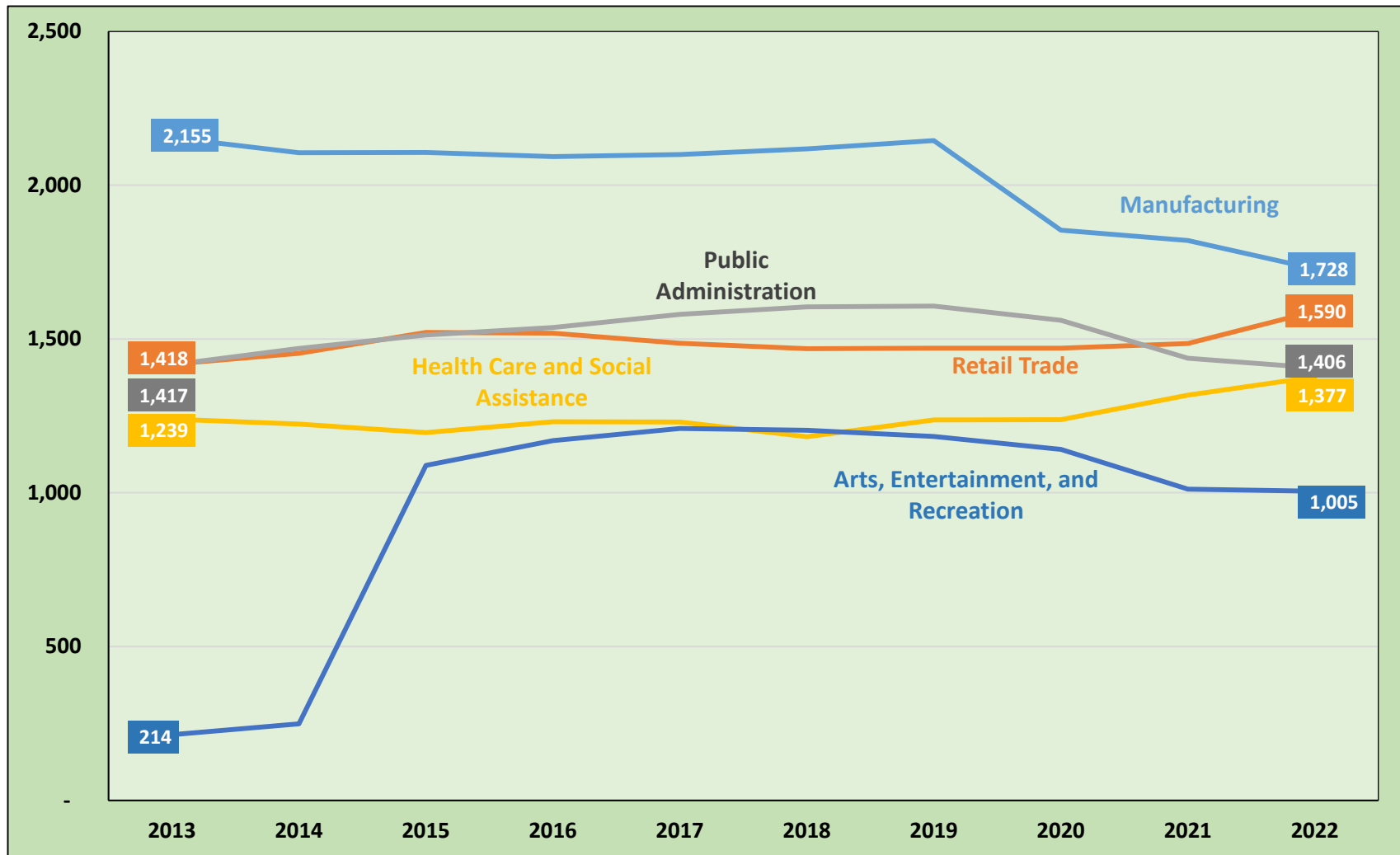
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Industry Total Employment Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

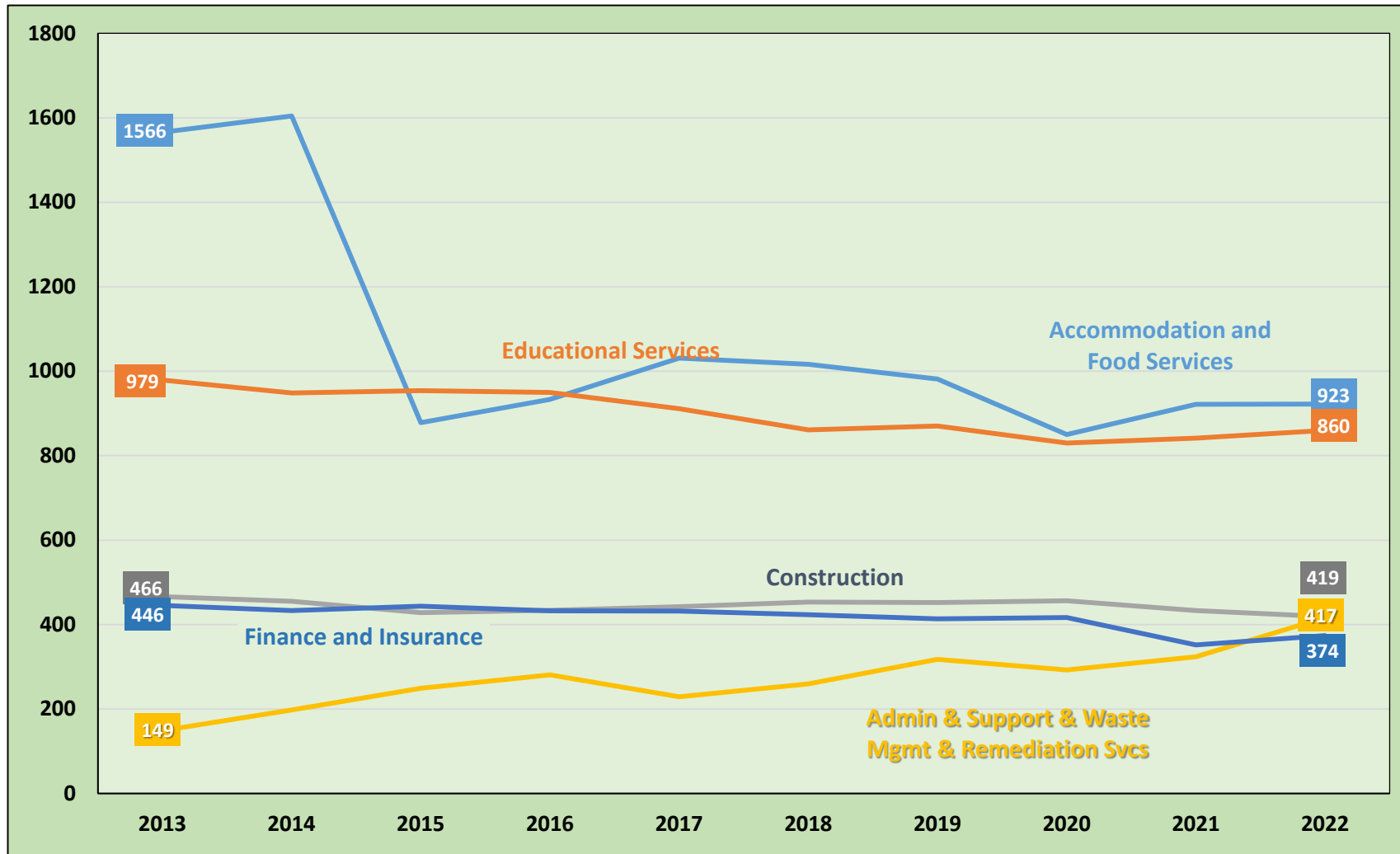
# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

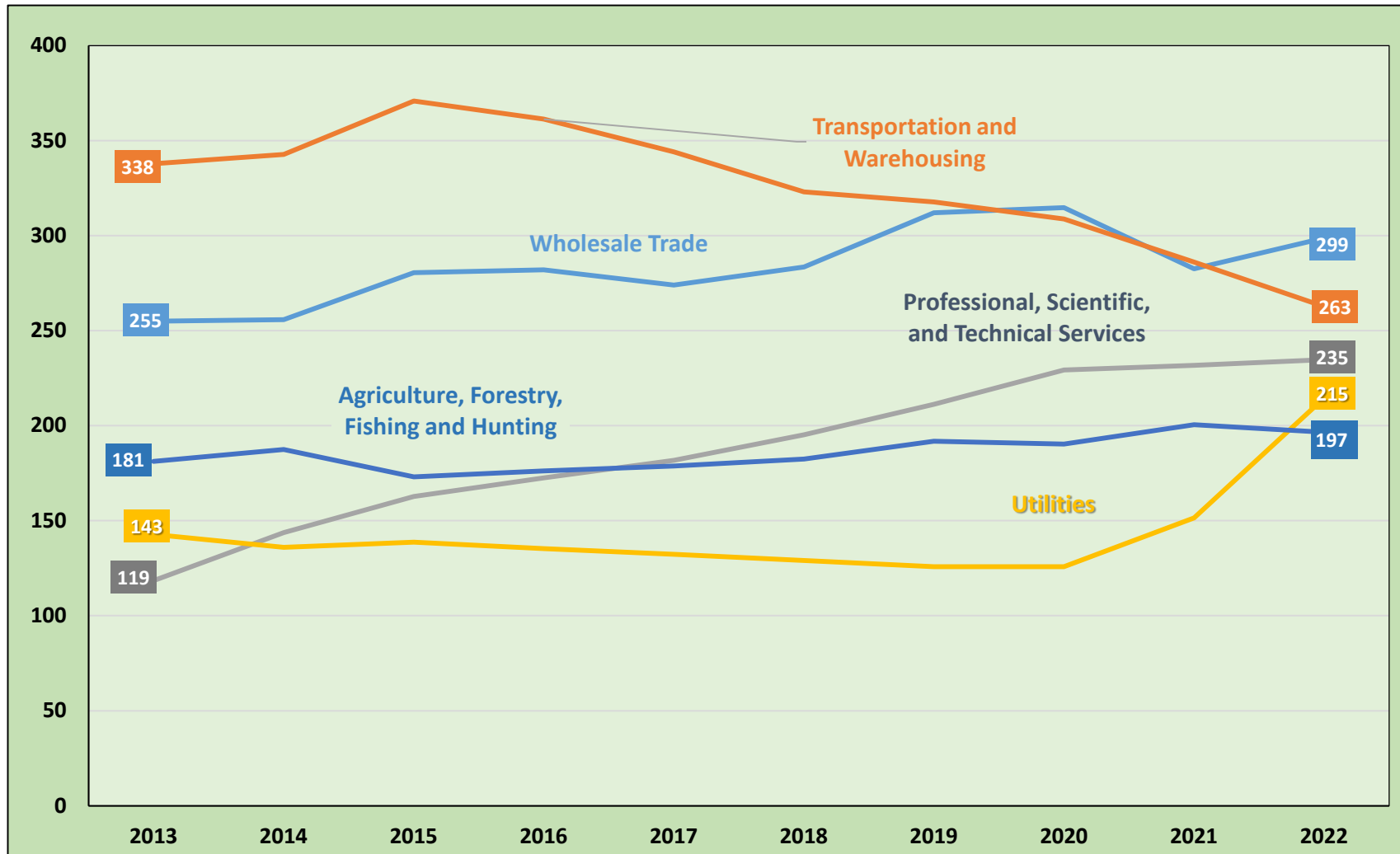


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# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Escambia County High School	85	17	0	0	3	3	12	5
Flomaton High School	79	26	4	0	3	7	24	2
TR Miller High School	84	44	3	0	2	5	42	2
W S Neal High School	93	49	6	1	5	12	45	4

► Source: Alabama Commission on Higher Education; 2022 High School Report.

# Postsecondary Education

## Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Escambia County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>970</b>	<b>235</b>
General Studies		227	77
Undeclared/NotReported		177	0
Registered Nursing/Registered Nurse		51	6
Business Administration and Management, General		41	4
Welding Technology/Welder		29	19
Psychology, General		26	5
Industrial Technology/Technician		21	8
Liberal Arts and Sciences/Liberal Studies		19	9
Licensed Practical/Vocational Nurse Training		19	1
Industrial Electronics Technology/Technician		18	7
Teacher Education, Multiple Levels		17	1
Biology/Biological Sciences, General		16	4
Autobody/Collision and Repair Technology/Technician		14	10
Barbering/Barber		12	10
Physical Education Teaching and Coaching		11	0

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Escambia Total	* State Totals
Welding Technology/Welder	35	1	0	0	0	0	0	0	0	36	1,136
General Studies	0	0	26	0	0	0	0	0	0	26	6,052
Registered Nursing/Registered Nurse	0	0	16	0	7	0	2	0	0	25	3,814
Administrative Assistant and Secretarial Science, General	3	0	9	0	0	0	0	0	0	12	435
Licensed Practical/Vocational Nurse Training	0	12	0	0	0	0	0	0	0	12	1,186
Autobody/Collision and Repair Technology/Technician	9	1	0	0	0	0	0	0	0	10	55
Barbering/Barber	8	2	0	0	0	0	0	0	0	10	74
Business Administration and Management, General	0	0	3	0	3	0	3	0	0	9	2,201
Logistics, Materials, and Supply Chain Management	7	2	0	0	0	0	0	0	0	9	284
Carpentry/Carpenter	6	2	0	0	0	0	0	0	0	8	122
Emergency Medical Technology/Technician (EMT Paramedic)	3	1	3	0	0	0	0	0	0	7	740
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	7	0	0	0	0	0	0	0	0	7	149
Industrial Electronics Technology/Technician	0	0	7	0	0	0	0	0	0	7	509
Industrial Technology/Technician	6	0	1	0	0	0	0	0	0	7	112
Elementary Education and Teaching	0	0	0	0	2	0	4	0	0	6	1,158

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

Alabama Department of Labor  
Labor Market Information Division

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